



Millbrook Combined School

including

Millbrook Nursery & Millbrook Children's Children

Headteacher • Miss D Mansfield



Equality Statement

Millbrook welcomes its duties under the Equality Act 2010. We are committed to advancing equality of opportunity for all and eliminating discrimination. We actively promote harmonious relationships in all areas of the school, maintaining positive relationships with all stakeholders and the wider community.

We recognise the need to provide an environment where everyone is valued and mutual respect is fostered. We provide opportunities for all pupils and members of staff to develop their full potential paying due regard for the protected characteristics under the Equality Act 2010:

- Sex
- Pregnancy or maternity/paternity
- Race
- Religion or belief
- Disability
- Gender reassignment
- Sexual orientation
- Age
- Being married or in a civil partnership

We have appointed an equality governor, who is appropriately trained and qualified. We are compliant with equality legislation and we are aware of duty to have 'due regard' to equality implications in all the work that we do.

Our equality objectives for 2016-17

- To raise standards overall and narrow attainment gaps for under-performing groups.
- To celebrate a range of cultures through our ethos, curriculum and school events.
- To maintain zero tolerance of any discriminatory behaviour towards any member of the school community.